Letter from the Executive Director

Dear Friends,

Five years ago, it was hard to imagine what was possible at Community Rowing. Our former President Jane Morse and a few other wise heads knew what they were doing when they started the boathouse project, but 2012 was really the first year that CRI proved to the larger Boston community that what we do here plays a critical role in our region’s long term health and success.

In 2012, the United States Olympic Committee recognized CRI with their national “Rings of Gold” Award. This coveted award recognizes the important role that CRI plays in sharing the Olympic spirit with the broader community. Previous winners include The Boys and Girls Club of America and The YMCA of America. We were also recognized as US Rowing Club of the Year for the third time – the only club in the US to achieve this honor. Why does our Brighton rowing club belong in the company of storied, national institutions?

The answer is simple. Rowing changes lives – we bring people together and we burn more calories per minute than any other human activity – all without causing any head injuries! When a highly motivated group of CRI rowers and parents works together, real change happens in our community. CRI made more than a thousand Boston Public School kids healthier in 2012, and we broke the cycle of under-achievement that traps many students from traditionally underserved city neighborhoods. CRI works towards similar goals with hundreds of Adaptive and Military athletes. These programs are just the tip of the iceberg – as many as a thousand people come to the CRI Harry Parker Boathouse every day to enjoy the Charles River.

You can count on everyone who walks through the doors of the Harry Parker Boathouse to respond creatively and energetically to the challenge of building a better world. We founded the Institute for Rowing Leadership to educate all of our coaches, and it is now an engine of innovation for the entire sport. This year we’re going to find innovative ways to give people access to the water without adding a single boat to peak traffic times on the River.

The founders of CRI gave us a unique and special gift, untarnished by the workday demands of everyday life. CRI is a sanctuary that gives everyone a place to grow, to make friends, to find health. 2013 is the year for us to multiply the joy of that gift with our ingenuity, our determination, and our generosity.

Sincerely,

Bruce H. Smith, Executive Director
Community Rowing is a place for all to row, grow, make friends, and find health!

Rowing for All

Community Rowing, Inc. enriches the Greater Boston community through its comprehensive rowing opportunities for individuals. CRI promotes diversity in the sport of rowing through our programs which introduce avenues for athletic development and personal growth for both youth and adults. CRI’s programs introduce new rowers to the sport, offer training for competitive rowers, and support the under-represented within rowing.

Core Values

We believe that rowing offers good health and fresh air, but in its best and highest expression, our sport builds essential relationships between people from all walks of life that would not be possible without the shared discipline of shells, oars and water.
“It’s with rowing that I finally feel at home. I finally feel peace. On the water, I can let everything go that bothers me. I wish the Army made rowing a mandatory experience for all returning veterans – it is the perfect thing to get your mind off dwelling on the war. I still can’t believe that they offer this to vets for free. I am so humbled and grateful for what CRI does for us.”

— Carolyn Erickson
Veterans Program participant

Rowing for All – CRI
Supporting the Community

While providing access to rowing for the general public is Community Rowing’s overarching goal, our passion is delivering rowing to groups who can benefit from the social and health outcomes of our unique sport. We are proud to reach over 1,200 individuals in free outreach programs for urban youth, military veterans, and individuals with cognitive and physical disabilities.

Adaptive Rowing

CRI’s Adaptive Rowing Program provides an incredible opportunity for participants with disabilities to discover their strengths, work together as a team, and experience the freedom of rowing on the Charles River. The CRI Adaptive program serves military veterans, adults and youth with a range of emotional and special needs, from Post Traumatic Stress Disorder to cerebral palsy to hearing and visual impairments, mobility issues to cognitive delays. Rowing is a great equalizer.

CRI offers outstanding coaching in a safe, challenging, and supportive rowing program for over 170 individuals, free of charge to all participants. New in 2012, “buddy rowing” pairs adaptive athletes with volunteers so they may come to the boathouse and row in a two-person boat as often as they like, on their own schedule.

The real impact of the Adaptive Rowing Program can be found in our athletes’ countless personal firsts. Participants describe having “butterflies” before a race for the first time since being in a wheelchair; a group of youth with various disabilities rowing together in an 8-person boat for the first time; a new rower who was battling depression due to a spinal injury and now comes to row every session, in rain, sleet and wind and has made huge strides in his overall health.
Veterans Rowing Program

The Veterans Rowing program began six years ago when a handful of interested vets were enlisted to try out the sport and rowing opportunities were provided to veterans with disabilities, substance abuse issues, and invisible injuries including PTSD. Today, CRI continues to serve these groups as well as active duty service members, reserve troops, veterans, and Gold Star family members and retirees. Over 130 veterans and their families participated in CRI programs in 2012.

Let’s Row Boston

Row Boston was founded on the idea of building strong, capable young people who are able to take on life’s challenges through rowing. This goal is reaffirmed through CRI’s new partnership with the Boston Public Schools.

In 2012 the high school program doubled in size while student rowers met higher standards both academically and athletically. Highlights include:

- 90% or higher in both attendance and accountability across all squads
- 100% improvement on standardized fitness tests given throughout the year
- 2.97 average team GPA
- Largest team representation at the Massachusetts Public State Championship in program history
- Boys top boat won their last two races entered in the Fall season

CRI’s Middle School Indoor Rowing League (MSIRL) initiative reached over 600 Boston Public School students within the first 4 months of 2012. The MSIRL was active in five schools and will double that number in 2013.

March 2012
Internet Reality host James Hyde films an episode at CRI.
First CRI Fireside Chat social

April 2012
CRI Adaptive Rowers, Kristina Gillis and Matthew McLaughlin, invited by Athletes Without Limits, invited to participate at Washington, D.C. to participate at training camp.

Competitive Youth Erg-a-thon raises over $50K for CRI Outreach Programs.
Bryan Fuller and Team Titan completed their trans-Atlantic row in 34 days setting a Guinness Book of World Record!

Boston Marathon – CRI G-Row Boston Marathon Team
Military Weekend at CRI
“Even though I haven’t been rowing very long, it is already one of the main things in my life and something I look forward to every single day…In rowing there is always a way and place to improve and you are never done learning. I want to row for the rest of my life.”

— Charlie Poff-Webster, 1st season Varsity Boy

Youth Competitive Rowing

In 2012 CRI’s Competitive Youth Teams continued to excel and each season brought a new reason to shine. In 2012 the Varsity Competitive Team’s Ergathon and Novice’s Dam-to-Dam Row-a-thon raised over $50,000 for CRI!

Varsity Competitive Girls

Spring of 2012 was another successful season on the water for the varsity girls. The team won one gold, four silver and four bronze medals at the Northeast Championships, and earned a record tying six bids to Nationals. At Nationals four boats made the A final, the varsity and lightweight 8s, the light double and Cicely Madden took home a Bronze medal in the single. At US Club Nationals in the summer the team earned bronze, silver and gold. The team looks ready to continue its legacy of excellence and success in 2013.

Novice Competitive Girls

CRI Novice Girls found success at the New England Champs in the 8s with its 1st 8+ finishing in 2nd place, and finishing 1st and 2nd in the 2nd Novice 8+ categories. A first-ever win was scored in the Novice 4x ahead of GMS; at the Head of the Fish a first-ever 3rd place was secured in the Freshman 8+ category, while trouncing on all other US crews.

Varsity Competitive Boys

The 2012 Varsity Boys started their year with a bang! At the US Rowing Northeast Regional Championships they bagged 4 events, 2nd in first varsity 8 and they were one spot away from sweeping the 8s! In 2012 fall season, the team competed at the 3rd Annual New England Junior & High School Regional Championships coming 1st in 3 events, 2nd and 3rd in 8+!

Novice Competitive Boys

Spring of 2012 culminated in a total sweep of all novice boys’ events at the US Rowing Northeast Regional District Championships. They finished 1st and 3rd in the Novice 8, 1st and 2nd in the Novice 4+, and 1st and 2nd in the 2nd Novice 8. The A boat competed in the Varsity Lightweight 8 event, finishing the qualifying heat in 6:33, one second away from advancing to the final in a bid to qualify for Youth Nationals.
Adult Rowing Programs: Sculling and Sweeps

With more members on the water than any other club in the country, CRI sets the standard with program offerings for adults. Whether our members took their first row in sweep oared catamarans or gliding down the river in a single scull, or rowed in a team boat as part of our recreational or competitive programs, 2012 was a banner year. With the investment in ten new Vespoli eights that were delivered in March and with two additional terms added to get rowers on the water both earlier and later in the season, CRI was able to put over 1,000 adult members on the water as part of our regular programming throughout the year.

Youth Recreational Rowing Programs

Recreational program offerings for youth at CRI run the gamut from Learn-to-Row programs for those touching an oar for the first time to skill development and refinement through Crew League and Summer Skills sessions. In 2012 CRI had 398 youth rowers take their first strokes on the water.

“I feel I have learned great skills and we are always working towards being better. A big thumbs up!”
— Sweep Rower

“There has been great individual coaching, better workouts, and better communications. I get to work hard every time I row and I am very grateful.”
— Sweep Rower
A Note from the President

This past year, we focused on operational excellence at CRI — our goal was to improve on our many rowing programs, fundraising, the Institute for Rowing Leadership (IRL), special events, tutoring for Row Boston, and the list goes on. This internal focus not only paid off but brought Community Rowing, Inc. several distinguished recognition awards.

This year, a top priority is to engage in devising Community Rowing’s next five year strategic plan. Since our last strategic plan was written in 2009, we have successfully accomplished almost everything on our stretch list. We paid off the boathouse, started an endowment fund, hosted international rowers, turned CRI into a center of excellence through the IRL and attracted and retained top coaches and staff. The Board and Executive Director are now starting the process of creating a strategic plan which will guide us for the next five years. Over the coming months you will be invited to share your ideas and aspirations. Let’s make them bold and surprising while holding true to our sense of community and mission of Rowing for All.

Rowing forces us to unplug, focus and connect with others—whether it be with teammates on the starting line, cheering with parents on the sidelines, or encouraging someone new to the sport. Rowing changes lives and I am honored to serve this wonderful organization.

– Lila McCain, CRI President

“I had an awesome experience!
I love you CRI!”
— Learn-to-Row Rower

Left: Rowing for All, Great Eight at CRI.
Below: Cheering on an Erg relay with the New England Patriots and the New England Revolution!
Community Rowing, Inc.
Financials

Schedule of Operations for CRI
Year Ended October 31, 2012

Where did CRI’s revenue come from last year?

- Outreach grants, special events & non-cash
- Program fees & dues
- Storage & rental fees
- Other revenue
- Donations

Where did CRI spend its revenue last year?

- Fundraising
- General and Administration
- Programs
- Other revenue
- Donations

Revenues

<table>
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<th>Revenue Type</th>
<th>Amount</th>
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<tr>
<td>Donations</td>
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<tr>
<td>Outreach Grants, Special Events &amp; Non-cash</td>
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<tr>
<td>Program Fees &amp; Dues</td>
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<tr>
<td>Storage &amp; Rental Fees</td>
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<td>Other Revenue</td>
<td>$18,888</td>
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<td><strong>Total Revenue and Support</strong></td>
<td><strong>$3,453,848</strong></td>
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Expenses

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<thead>
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<tr>
<td>Fundraising</td>
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<td><strong>Total Expenses</strong></td>
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<td>Income (Loss) from Operations</td>
<td><strong>$(144,089)</strong></td>
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Non-Operating Income

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<tr>
<th>Income Source</th>
<th>Amount</th>
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<tr>
<td>Boston College Building Payment</td>
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<tr>
<td>Interest Income</td>
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<tr>
<td>Gain on Sale of Property &amp; Equipment</td>
<td>16,150</td>
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<tr>
<td>Temporary Location Costs</td>
<td>-</td>
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<tr>
<td>Unrealized Gain on Investments</td>
<td>13,141</td>
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<tr>
<td><strong>Total Non-Operating Income</strong></td>
<td><strong>$86,711</strong></td>
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<tr>
<td>Change in Net Assets</td>
<td>(7,378)</td>
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<td>Net Assets, Beginning of Year</td>
<td>12,753,319</td>
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<tr>
<td>Net Assets, End of Year</td>
<td><strong>$12,745,941</strong></td>
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</tbody>
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For complete audited financial statements please contact our Director of Development, Tracy R. Smith at 617-803-8660.
FY2012 Community Rowing Contributors

Community Rowing’s Legacy Society

Founding Members:
Eugenia and Leonard Marcus
Jane Morse
Hugh Scott

When you include CRI in your estate and overall financial plans you will ensure that the commitment and dedication you brought to securing CRI’s mission of “Rowing for All” will continue.

Please contact Tracy Smith at tracy@communityrowing.org or 617-803-8660 for more information.

$50,000 – $100,000
Jane’s Trust
The Boston Foundation
Boston Marathon

$25,000 – $49,999
Meredith and Eugene Clapp
Deborah Munroe Noonan Memorial Fund, Bank of America, N.A., Trustee
New Balance Foundation
J.E. & Z.B. Butler Foundation
The New York Community Trust
Yawkey Foundation
The Boston Foundation
Alison Wintman

$10,000 – $24,999
Cyndy and John Fish
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James E. and Allyce Darling Nesworthy Charitable Trust
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Margaret Gelin
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Andy and Linda McLane
Joe Tagliente
Steve Zoloth
The Foundation for Global Sports Development

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Jillian and Tom Darling
Cheryl Egan
Kimberley Elting
Sarah and Jonathan Gibbons
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Bruce Smith
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Liane and Bob Bender
Jennifer Bender

$250 – $499
Holly and Mario Andreozzi
Sheila and John Barnett
Liane and Bob Bender
Jennifer Bender

When you include CRI in your estate and overall financial plans you will ensure that the commitment and dedication you brought to securing CRI’s mission of “Rowing for All” will continue.

Please contact Tracy Smith at tracy@communityrowing.org or 617-803-8660 for more information.
My coaches always took the time to help me with certain skills.
— Crew League Rower
FY2012 Community Rowing Contributors
$100 - $249 continued

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Barbara Andres
Conny Andres
Kristin L. Andrikopoulos
Anna Maria Anthony
Heather Applegate
James P. Archibald
Hope Ashner
Sharon Aslanian

“This team is basically my second family and my best friends. My coaches are some of the most inspirational people in my life. This team introduces me to new opportunities all the time, such as visiting colleges, meeting Olympians and even getting the chance to row with them!”

— Aisling Duffy, Varsity Girls Coxswain
Community Rowing, Inc.

2012 Annual Report

Patricia and Tyler Ayer
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Linda and Steve Banwarth
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Joanne Levy
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Deborah Marty
Sarah D. Massey
Stephanie J. Matrianni
Muriel E. Mayman
Kevin McCarthy
Nancy and Michael McCartin
Joanne and Jack McCormick
Christopher McCourt
Zoe McCreary
Marie McInley Migausky
Maria McKenna
Amy McMahon
James W. McMahon
Patrick Meigs
Andrew J. Meigs
Joan Melanson
Carole Mensing
Lindsay Mesches
Elizabeth Meuser
Linda and Michael Miller
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Joan Minkle
Elaine Mittell
Ruth Morss
Alan Moyes
Carolyn A. Mulcahy
Robert Muller
Robert Mulligan
Susan Mulski
John Mulski
Vickie and John Muse
Mercedes and Paul Musgrove
Min C. Nagle
Suzi Naiburg
Galen Nelson
Jody Newton
James Noonan
Kerri Norris
Petra Nugent
Judy Ogden
Marilee Ogren-Balkema
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Mary Z. Olmsted
Ann and Jay Olmsted
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Martha Pavlakis
Mark Pearl
Gillian Perry
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Lev Polinsky
Maria and Alexander Polinsky
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Stephen Pratt
Yvonne L. Price
Elaine M. Prokop
Debra and John Puma
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Ana Ramirez
Valerie Razis
Liliane Y. Rebeiz
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Allan Reetz
Claudia Richards
Elizabeth T. Rigby
Laura Riley
Patrice Rioux
Maria Helena Rivero
Haya Mayman Rivkin
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Katherine and Robert Rooks
Wendy Rosen
Cha Rosenbaum
Jessica E. Rosenbloom
Margaret Rosenfeld
Henry K. Rosenkranz
Bette Roth
Melinda L. Rudder
Glorimar Ruiz-Mercado
CRI received the ‘Rings of Gold’ award for Youth and Adaptive Programs and was honored at the 2012 US Olympic and Paralympics Assembly in Colorado.

Thank you.
Community Rowing, Inc. (CRI)
was founded in 1985 by a group of
Olympic and national team rowers
who wanted to widen the circle of
rowing and secure public access for
rowing on the Charles River. Today,
CRI is a thriving non-profit with over
30 programs, and a fleet of over 180
sweep and sculling shells. With
more than 3,000 participants, CRI
is the largest and most successful
community-access rowing
facility in the United States.