Greetings-

This year we celebrated 30 years of changing lives through the sport of rowing. To capture this milestone, we’re thrilled to share the “Faces of CRI” photography project by featuring images from our thriving community. The hard work, passion and joy of the sport shine through in their portraits.

2015 was an unprecedented year at CRI. We celebrated the arrival of 91 new shells to provide every rower in our community access to equal, high quality equipment. Community Rowing is stronger than ever and we are proud to have logged over 375,000 hours of rowing in 2015!

Our Middle School Indoor Rowing Program expanded into nine new Boston Public Schools and our Para Rowing Program also succeeded in creating the first ever Inclusion event at the ECAC Championship in Worcester. Our Military Program also hosted 100 fellow veterans, family members, and friends at the USO (United Service Organizations) Learn to Row Event, the largest Military Learn to Row to date!

Our Elite Para and National Team Development Groups also had hugely successful years. The LTA 4+ earned a silver medal at World Championships, qualifying the event for the Paralympics in Rio. The Men’s Lightweight Eight earned a bronze at Worlds. These athletes play a critical role in supporting and advocating for all of our programs here at CRI.

Community Rowing has set the bar for innovation in the sport. New programming and initiatives have become the norm at the Harry Parker Boathouse. We have plans to offer programs on the Upper Charles River, we continue to improve on and build wakeless launches, and we share our expertise with others. As we grow, safety, quality and community are always our top priorities.

In our busy world, it is an honor to serve as President of an organization that enables people to unplug and connect through rowing. I’m thrilled to be celebrating the achievements of our community but I know that none of this would be possible without the extraordinary time and talent of our many volunteers. You make CRI great. Thank you!

Lila McCain
President
From the Executive Director

Dear Friends,

Wow. That’s about all I can say. Rowing at CRI is possibly the MOST FUN that an American can have – the combination of water and exercise and friends; being a part of one of the most inspiring communities I have ever experienced. 2015 arrived in a blizzard and ended with a perfect fall—what made it extraordinary at CRI was “cross programming” at the Harry Parker Boathouse. Some examples: the first ever Inclusion Race at the collegiate ECAC championship, ushering in competitive opportunities for athletes with and without disabilities to compete together, in the same crew. A 14 year old novice coxswain, recovering from cancer, steering a boat down the course at Senior National Team Trials in June. A septuagenarian rower jumping into a corporate team-building event for the final 500m sprint in August. Rowing is coming back to life at a critical time in the United States, and we are working very hard to ensure that it flourishes in 2016. Our city, our state and our country desperately need the values that our sport embodies: cooperation, personal challenge, physical health.

Thank you for making CRI come alive. The future could not be more exciting!

Bruce Smith
Executive Director
CRI: 30 years of changing the world.

Rowing changes lives and for our 30th anniversary we’re pleased to be able to share images from the “Faces of CRI” photography project by Damian Strohmeyer depicting that very impact. Faces of CRI features members of the community in their rowing environment and the project explores a diverse group of subjects, inviting you to look at the world through their portraits. The photographs celebrate some of the many greatly talented people in the CRI community.

At CRI, we are dedicated to fostering a community that is both welcoming and supportive. Under the banner of “Rowing for All” we make rowing accessible without regard to individual ability, background, or experience. We seek to raise the standard of rowing programs through internal excellence, and to share our knowledge and expertise with others for the advancement of the sport at all levels.

Community Rowing Inc. (CRI) was founded in 1985 by a group of Olympic and national team rowers who wanted to widen the circle of rowing and secure public access for rowing on the Charles River.

Today, CRI is a thriving non-profit with over 30 programs, and a fleet of over 180 sweep and sculling shells. With more than 7,000 participants, CRI is the largest and most successful community-access rowing facility in the United States.

Machias Turner (pictured right), member of the 2015 Boys Novice program.

Johanna Beyer, pictured above, was recently named spare to the 2016 Austrian Paralympic Team.

Para Rowing

CRI boasts the strongest and broadest offering of rowing programs for people with disabilities. Elevated in 2015 to a Gold Level USOC Paralympic Sport Club, CRI served over 250 people with disabilities in recreational, development, and competitive para programs. CRI introduced an adaptive component to the Middle School Indoor Rowing Program in the Boston Public Schools, and for the first time had events for students with disabilities at the Boston Youth Indoor Rowing Championship. CRI coaches and volunteers helped support the adoption of Inclusion Rowing, where crews comprised of athletes both with and without disabilities compete in the same boat, at local and regional regattas including the Head of the Charles, the ECAC National Collegiate Invitational Regatta, and CRI’s Fall Classic. CRI is paving the way for opportunities for athletes with intellectual disabilities to compete in on-water racing.
As a part of CRI’s commitment to high quality programming, CRI has developed a High Performance Group to develop National Team athletes to compete at the World Championships. The Lightweight Men’s 8+ that was selected and trained at CRI earned a Bronze Medal at the 2015 World Championships in Aiguebelette, France. Outreach Director, Ellen Minzner also served as the head coach for the US LTA 4+ for the third year in a row. The LTA 4+ earned a second silver medal at the 2015 World Rowing Championships, qualifying the crew for the 2016 Paralympic Games in Rio. The development athletes play a key role for the IRL and CRI’s recreational and competitive programs, acting as a source of cutting-edge knowledge about the sport that informs the mission of “Rowing for All.”

“The team is young and promising with 25 of the 27 rowers who raced in the three Head of the Charles boats competing in that event for the very first time.”

COACH SKYE ELLIOT, GIRLS VARSITY
Girls Row Boston

Girls Row Boston is entering its 17th year as THE model for youth development rowing programs across the country. More than just a rowing team, Girls Row Boston features academic support, leadership development, and college and career preparation that results in high school graduation and college acceptance rates well above those of the Boston Public Schools average. Currently, the team boasts a GPA of 3.4, and four senior girls have been accepted into college including Merrimack College, Framingham State, and Michigan State.

Military

CRI is committed to providing veterans with opportunities to connect and re-engage in a healthy, active community at the Harry Parker Boathouse. With ongoing team training as well as drop in programs for friends and family, CRI creates a hub of support in addition to providing a healthy outlet for physical activity that has been shown to reduce both service related and non-service related stress. 63% of participants strongly agreed that participation in the program relieved stress related to their everyday experiences, with 34% reporting an increase in the degree to which the program helped relieve their stress from the beginning of the season to the end. CRI partners with the Bedford VA, and team RWB, and collaborates with other veteran serving organizations including Home Base, Wounded Warrior, and the Massachusetts Department of Veterans Affairs. Across all CRI programs and one-day veterans events hosted at CRI, we are proud to report that over 1,100 veterans benefited from our programs. Veteran programming is free of charge to all veterans, as our way of saying “thank you for your service.”

30 Years of Community

The prized and most highly coveted boat to row back in the early years was the Josephine.

Athletes from Row Boston take to the water.

David Letter, stroke seat picture above, participated on the Military Sweep Team last year prior to his deployment to Afghanistan. In this image, he leads a Military Learn to Row with the U.S. Coast Guard.
Siri Demarche, IRL Fellow ’16, brings a Summer Skills class down to the water.

Recreational Youth
CRI helped more than 1,000 youth from metro-Boston try rowing for the first time! In a non-competitive environment, young people between the ages of 12 and 18 learned to row on the Charles through both Crew League and Youth Learn to Row. Rowers moved from the barge, a successful skill development tool, to rowing in eight-person training shells. We hope they will be lifelong fans of both CRI and our amazing sport.

Brent Bode, Head Coach of the Competitive Girls Novice team is pictured above. Coach “Bode” who joined CRI in 2010 also coaches novices and intermediate adult rowers.

“Team culture opens up a space for teens to grow their skills & character in an environment that values both competitiveness and human goodness.”

COACH BRENT BODE, GIRLS NOVICE

Competitive Girls Novice
The Girls Novice Team continues to achieve extraordinary excellence! For the first time ever, the novice girls won the 1N8+ at the US Rowing Northeast District Championships! This is especially sweet because CRI faces a handful of very competitive teams with razor-sharp performance-minded coaching and resources.

The team’s “Fun, Fast, Friends” motto and the camaraderie it creates enables the girls to benefit from the strength of community. Moreover, team culture opens up a space for teens to grow their skills & character in an environment that values both competitiveness and human goodness. CRI is very proud of the girls, their efforts, their commitment to each other, and their accomplishments together.

Finally, a gracious thank you to all of those who help build this strong community!

30 Years of Community
In 1988, 17 CRI rowers rented a Class A Motorhome to take to Masters Nationals in Oak Ridge.
The competitive men had a fantastic season with noteworthy performances at Masters Nationals held in Camden NJ. The Men’s A 4+ won a National Championship by narrowly beating Lincoln Park from Chicago. Our B 2-, comprised of Kevin Dutt and Nolan Watts, captured the gold medal by beating a strong crew from Potomac, MD. The squad as a whole looks forward to competing in the Masters Nationals in Worcester, Ma in 2016.

Competitive Women

More than 35 women from ages 21-65 and spanning a variety of rowing backgrounds proudly formed CRI’s Competitive Women’s Masters Team in 2015. The year brought many highlights and victories including a very successful Masters National Championship showing in Camden, New Jersey where the women brought home 17 medals and placed 2nd in the team standings. The women made equally dominant appearances at the Head of the Charles and the Head of the Hooch to round out the season, rowing well into November.

Competitive Men

If you ever received a CRI newsletter called the Quarterly Crab, written by our very own Ellen Minzner, you might have rowed at CRI!

Competitive Women

Debbie Parker and Mary Howard, learned to row in a CRI Masters program and went on to compete in the 1989 World Championships in the Lightweight Four.

30 Years of Community

The CRI Women’s Senior Master Four of Courtney Forrester, Camilla Sutter, Gina Sage, and Cheryl Egan (not pictured: coxswain Susan Lamprey) on their way to a fourth place finish at the 2015 Head Of The Charles Regatta.
Competitive Boys Novice

2015 was a record-breaking year for the Competitive Boys Novice. After making dramatic gains in the winter training season, the boys won every sweep event they entered. The boys team showed their progress by sweeping the Saratoga invite, Northeast Regionals, and dual races on the Charles. The Competitive Novice Program continues to prepare athletes for the Varsity Program focusing on skill development, training, and racing experience.

Competitive Boys Varsity

The Competitive Boys Varsity set new milestones for CRI on multiple fronts in 2015. At the Youth National Championship, the varsity boys achieved unprecedented success with their four entries: 5th place in the lightweight 8+, 1st in the men’s 2-, CRI’s first men’s youth national title, and 3rd and 16th places in the heavyweight 8+ — securing CRI’s first medal in that event. Over the summer the varsity boys placed third in the U19 8+ and won their second consecutive Henley Gold in the U19 4+ at Canadian Henley. In the fall the boys achieved their best finish to date at the Head of the Charles, placing third behind Marin and Oakland in the men’s youth 8+. The boy’s squad is now on a mission to get to the top of the podium at Youth Nationals in 2016.

“Over the summer, the boys placed third in the U19 8+ and won their second consecutive U19 4+ at Canadian Henley.”

COACH WILL CONGRAM, BOYS VARSITY

Until the move to the Harry Parker Boat-house, all equipment was de-rigged and stored at Proctor, in home garages, barns, upper rafters of local boathouses and even at the old armoury at BU which is now home to the Agannis Arena and C.R.A.S.H-.’s!
Tiffany Macon, pictured above, oversees and implements the Let’s Row Boston Middle School Program at CRI.

“In 2015 there were 11 field trips to the Harry Parker Boathouse, 215 participants at the Boston Youth Indoor Rowing Championships, and 2,106 students in the school based MSIRP”

TIFFANY MACON

Middle School Indoor Rowing Program
The 2014-2015 academic year marks the fourth year that the Middle School Indoor Rowing Program (MSIRP) has served Boston Public School students. In 2015 there were 11 field trips to the Harry Parker Boathouse, 215 participants at the Boston Youth Indoor Rowing Championships, and 2,106 students in the school based MSIRP.

The biggest addition in 2015 to the MSIRP is Eddy Mog, our new Middle School Head Coach. Eddy’s dedication to the development of the MSIRP has helped expand the program into more than 25 Boston Public Schools. The MSIRP staff is looking forward to continuing to support the mission of “Rowing for All” in Boston Public Schools.

Boys Row Boston
The Row Boston Boys Varsity squad has made major improvements in the past year in team accountability, attendance and fitness, and nearly accomplished our goal of having every varsity member complete a race in a single. Teamwork, leadership, and motivation have been the intrinsic focuses for this past year and the Row Boston Boys have made great strides toward achieving this.

The team competed in the Lowell Invitational, the Moose on the Malden Regatta, the Massachusetts Public School State Championship in the spring, and the CRI Fall Classic, Head of the Merrimack, Head of the Quinobequin, Merrimack Chase, and Head of the Charles in the fall. Overall, it was a fun year for Row Boston and the team hopes to continue to grow in 2016.

30 Years of Community
The original CRI uniform was aqua with block, black, felt, iron-on lettering.

Boys Row Boston ensures that all boys in the Boston Public Schools have access to rowing opportunities.
**O.W.L. On The Water**
The OWL on the Water program is designed exclusively for youth enrolled in the Optimal Weight for Life (OWL) clinic at Children’s Hospital Boston. Participants competed at the CRASH B World Indoor Rowing Championships in February and the City of Boston Mayor’s Cup in June.

**30 Years of Community**
Sherry Proctor, designer of the original Proctor Boathouse, was also the original course architect for the Head Of The Charles Regatta.

**Other Programs**

**Institute for Rowing Leadership (IRL)**
2015 brought the enrollment of the largest IRL class to date with nine new fellows joining the Class of 2016 from across the country. With the graduation of the Class of 2015 in June, there are now 28 IRL graduates - including our first international graduate from the United Kingdom - working in a myriad of roles throughout the rowing world.

In addition, the ‘What Works’ Summit Coaching Conference and Monthly Coaching Education Series events reached their highest levels of engagement to date giving CRI and other local coaches regular opportunities to engage in the process of continued learning.

**Business Engagement/Corporate Rowing**
In 2015 CRI introduced 1200 new corporate rowers to rowing by putting 150 corporate 8+s on the water. We hosted 60 different companies at CRI for events, teambuilding rows and Charles River Rowing league teams. We utilized 450 volunteer slots to help us pull off these successful events.

On our biggest single day we hosted twelve 8+s on the water from 3 different companies. Thanks to our wonderful coaches, coxswains, boatmen and volunteers who helped us delight our corporate clients by introducing them to the sport!

**David Snowdon, Director of Facilities/Boatman, supervises the rigging, maintenance, and repair of our beloved shells and the smooth operation of our facility.**
30TH ANNIVERSARY OF CRI COACHES

Thaddeus Babiec
Andrew Bagley
Dan Baker
Mike Baker
Brie Baskin
Joshua Bers
Brent Bode
Sabrina Bohrer
Kristen Brownlee
Roger Bryant
Sandra Cardillo
Will Congram
Ashton Cox
Drew Daylor
Brian DeDominici
Siri DeMarche
Tom Demers
Mary Donnelly
Skyla Elliott
Lauren Fisher
Mary Foster
Josiah Fox
Nigel Garlacher
Joe Garland
Megan Gattin
Andrew Golda
Corlis Gross
Katherine Harrington
Daniel Harrison
Rebecca Harris
Kara Hatcher
Dale Hurley
Logan Jester
Emily Johnston
William Juckett
Spencer Kales
Gilder Keeler
John Keh
Gavin Kelley
Chris Leonard
David Levy

Eve Lucas
Julia Lucas
Julia Lucas
Lauren Lucas
Lauren Lucas
Lily Maynard
Bri Dan Mulvey
George Munger
Crista Hästlund
Bath Note
Alexander Oliveira
Christopher Owens
Bryan Papa
Veronika Plut
Theodore Pruz
Jade Notte
Faith Richardson
Dave Ringham
Kelsey Schelting
Rachel Schlosser
Arielle Segalbyen
Margot Shumway
Kate Simeon
John Silk
Jonathan Smith
Emily Spencer
Drew Tennant
Tom Tiffany
Kevin Vermoesch
Samantha Wang
Julie Warran
Jennifer Watson
Naomi Wogel
Lisa Wilhelm
Hannah Woodruff
For complete audited financial statements, please email our Manager of Annual Giving at lib.diamond@communityrowing.org.

Values of programming offered at no cost to participants.

**FINANCIALS**

### Revenue & Support

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<tr>
<th>Description</th>
<th>Amount (in thousands)</th>
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<tr>
<td>Program Fees</td>
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<td>Contributions</td>
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<td>Non-Cash Support</td>
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Total Revenue and Support $4,859

*Program Scholarships $179

### Expenses

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<tr>
<td>Program</td>
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<tr>
<td>General and Administrative</td>
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Total Expenses $5,552

Income(Loss) from Operations $(194)

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### Program Fees

- $100,000+ Anonymous (1)
- Richard M. Cashin and Elizabeth S. Cashin
- $75,000 - $99,999 The Boston Foundation
- $50,000 - $74,999 Anonymous (1)
- $25,000 - $49,999 Amelia Peabody Foundation
- Cummings Foundation, Inc.
- Deborah Munroe Noonan Memorial Fund
- Edward Ford and Jennifer Frutchy J.E. & Z.B. Butler Foundation
- Liberty Mutual Foundation
- Mabel Louise Riley Foundation
- Lila McCain and Peter Beaman Mark Proctor and Charlotte Mohr
- Mr. Hamid R. Moghadam
- Rabbi Abraham Hafstinger and Charlesview Charitable Fund
- Tremont Street Foundation
- Yawkey Foundation
- $10,000 - $24,999 Anonymous (1)
- Academy of Nutrition and Dietetics Foundation
- American Heart Association
- Anna B. Stearns Charitable Foundation, Inc.
- Anonymous Family Fund
- Cabot Family Charitable Trust
- John Carlson
- CHT Foundation

### Contributions

- $1,653

### Expenses

- General & Administrative $1,107

### FY2015 Community Rowing Contributors

- Jessie B. Cox CLT - Cox Family Fund
- Josephine and Louise Crane Foundation
- Laura Davis and Tyler Jacks
- Timothy W. Fulham
- Jokouwsky Family Foundation
- Kathleen E. Keeler
- Debra Kemper Lodge of St. Andrew
- Nesworthy Charitable Trust
- Roy A. Hunt Foundation
- Sanofi Genzyme
- Soros Fund Charitable Foundation
- The Peabody Foundation, Inc.
- Elizabeth Thomas Vela Foundation
- Vertex Pharmaceuticals Incorporated
- Wells Fargo
- $5,000 - $9,999 Anonymous (1)
- Boylston Properties
- Charles River Apparel
- Mr. Glenn Creamer and Mrs. Mary Jane Creamer
- Whitney and Elizabeth Hatch
- George and Marina Hatch
- Denis M. Holler and Elizabeth Davis
- John Hancock MLK Summer Scholars
- Charles T. Lelon
- The MENTOR Network Charitable Foundation
- Jane and Robert Morse
- Pacific Rim Films, Inc.
- Mr. Howard B. Schmuck
- Mr. A. Hugh Scott
- The Seth Sprague Educational and Charitable Foundation
- The Sweet Shop Films, LLC
- $2,500 - $4,999 Anonymous (1)
- Dr. Kathy Ackerman and Kurt Borchering
- The Angen Foundation
- Bayada Home Health Care
- Boston Center for Blind Children
- Cambridge Trust Company
- Hemway & Barnes LLP
- Kenneth Iscol
- Henriette Lazaridis
- Andy and Linda McLane
- Richard Polons
- Thermo Fisher Scientific
- United Way of Massachusetts Bay and Merrimack Valley

### Community Rowing’s Legacy Society

Please consider joining our Legacy Society and including CRI in your estate.

Dr. Eugenia and Leonard Marcus
Jane Morse
A. Hugh Scott

Including CRI in your estate and overall financial plans ensures that the commitment and dedication you brought to CRI’s mission of “Rowing for All” will continue.

Please contact Lib Diamond at lib.diamond@communityrowing.org or 978.846.1226 for more information.

Stephen and Kim Mair
Dana K. Martin
Cameran Mason
Linda Merk-Gould
Katherine Menseth
James Munn
Jim Nuzzo
Karen O’Neill
Nancy Osborne
Thomas C. Palmer, Jr.
David Parker and Janet Tiampo
Vincent J. Piccirilli and Anita L. Moekejohn
Charles P. Peiper and Carolie J. Peiper
John B. Reichenbach and Margaret L. Reichenbach
Patrick Riordan
Alvaro Rodriguez Arregui
Amy and John Sangiolo
Slaney Family Foundation
Dr. Piotr Sobieszczyk and Leigh Fraser
Stampil
Mrs. Marian R. Stone
Allen Toly
The Travel Channel
United States Olympic Committee
Mary R. Upton
Mark D. Vannorsdall
Vizardian Energy, LLC
Stephen Zoloth

$500 - $999
- Anonymous (9)
- Ted Benford
- Judy and Paul Bernice
- Bridget M. Bettigole
- Terry Blizzard
- Richard and Mary Kate Bluestein
- David and Cassie Arregui
- Terry Blizzard
- United States Olympic Committee
- Mary R. Upton
- Mark D. Vannorsdall
- Vizardian Energy, LLC
- Stephen Zoloth

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Ricky Vandegrift, Zach Burns, Molly Moore, Jaclyn Smith and Jenny Sichel (coxswain) during LTA 4+ selection for the 2015 World Rowing and Para Rowing Championships.