A Letter from the President

Dear Friends,

During the past year, CRI has focused on operational excellence: upgrading our payroll system and hourly accounting, building a robust onboarding program, employee training and a revised employee handbook for all coaches and staff. These internal changes all reflect back on our programming and your experience as a rower, parent, friend, volunteer. We are making our community stronger.

I’d also like to thank Bruce Smith for a transformative tenure of ten years at the helm of Community Rowing as executive director. Under his leadership CRI started the Institute for Rowing Leadership, purchased a fleet of new boats, expanded rowing to middle school students and so much more! CRI benefited from Bruce’s entrepreneurial savvy these first ten years in the Harry Parker Boathouse. We wish him well as he takes on a new challenge to spread rowing’s reach as a sport.

In 2017 we also began the process of strategic planning. As the largest public rowing organization in the country, our three pillars of success are Operational Excellence, Innovation and Community. After replacing the entire fleet of boats in 2015, we are focusing on operational excellence by strengthening our finances, examining our governance structure and continuing to communicate our mission of ‘Rowing for All.’

We strive for leadership on and off the water. We embrace innovation in programming, equipment and training so that rowing at CRI continues to transform lives. And of core importance is our spotlight on community and culture by maintaining a close-knit feel in and around the boathouse, by encouraging cross-program participation and providing outreach to new rowers. High quality, diverse programming and outstanding coaches don’t just happen overnight. It takes the CRI team—the collective “you”, to make it happen.

2018 will be a year of transition for Community Rowing as we conduct a nationwide search for our next executive director, celebrate a decade in the Harry Parker Boathouse and I enter my eighth and final year as board president. With such a strong board and committed community, there is no doubt in my mind that Community Rowing will continue to thrive under new leadership for decades to come.

With gratitude,

Lila McCain
President
History

Community Rowing Inc. (CRI) was founded in 1985 as a nonprofit organization dedicated to the belief that the sport of rowing provides unique opportunities to promote personal and community growth through teamwork, discipline and physical fitness. We are committed to making these opportunities available to all. CRI has become one of the largest rowing programs in the United States, with more than 5,000 people rowing with us annually. Located on the Charles River, an internationally recognized attraction for rowing and a gem within the Massachusetts park system, CRI was the first public rowing club in Boston and remains one of the largest in the United States. CRI is committed to its mission of enriching the greater community and provides broad-based programs for youth and adults of all skill levels—from novice to elite. Since its inception, CRI has provided education and training for more than 30,000 people, including:

- Youth (boys and girls) from local high schools
- Individuals with special needs such as sensory and mobility disabilities from Perkins School for the Blind and other institutions
- Adults of all levels of ability through recreational and competitive programs
- Olympians and National Team Rowers
- National Champions in Women’s, Men’s, and Girls’ Competitive teams
- A reputation for excellence and outstanding accomplishments in the sport has made CRI the place to learn to row in the Boston area and a model for similar programs nationally.

CRI has enjoyed a strong partnership with the Department of Conservation and Recreation since we were founded. The Department of Conservation and Recreation is steward of one of the largest state parks systems in the country. Its 450,000 acres is made up of forests, parks, greenways, historic sites and landscapes, seashores, lakes, ponds, reservoirs and water-sheds.

The health and happiness of people across Massachusetts depend on the accessibility and quality of our green infrastructure - our natural resources, recreational facilities and great historic landscapes. CRI in partnership with the DCR continues to strengthen the vital connection between our community and the environment.

Mission

Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to fostering a community that is both welcoming and supportive. Under the banner of Rowing for All we make rowing accessible without regard to individual ability, background or experience. We seek to raise the banner of Rowing for All we make welcoming and supportive. Under fostering a community that is both Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to Rowing changes lives. At Community Rowing Inc. (CRI) we are dedicated to

A Letter from the Executive Director

Dear CRI,

A decade is an arbitrary unit, but there is a definite shift in values that isn’t commensurate with the simple increase of one year from 9 to 10. When I was a little younger, a decade of anything seemed pretty unlikely. Now that my children are through the better part of two decades of life, it seems like a fleetingly short period of time, and serving at CRI as Executive Director for a decade feels like both a lifetime and a blink of an eye.

I would like to express my heartfelt thanks to everyone who was a part of CRI in the past decade, and to all the incredible people who steward the mission. It was a profound pleasure to apply myself on a daily basis to the task of increasing the amount of rowing in the world. Rowing is a near-perfect proxy for the values that sustain an American version of civil society. Our sport rewards people who want to experience shared progress, and it is hard on people who are selfish in their approach to human activity. The physical motion on the water, the demand for internal concentration and hard work, the direct physical reliance on others’ effort, the joy of using one’s entire body in synchronicity, all key ingredients we need to grow as human beings, get expressed in the journey of a shell from the rack to the river and back again. I’m excited to expand on the mission to make rowing accessible in my new venture just down the road in Harvard Square. With some luck, a lot of hard work and the support of friends and colleagues, I hope that the values rowing strives to embody will have an impact on people all over the country who may never have a chance to get out on the Charles.

See you out there,

Bruce Smith
Program Expenses $4,191,077

General & Administrative $1,280,009

Contributions $1,353,210

Program Fees $4,025,189

Less Financial Aid - $431,075

Storage & Rental Fees $309,484

Membership dues $337,343

Non Cash Support $102,939

Special Events $128,712

Other Revenue $29,405

Total Revenue and Support $5,860,528

FINANCIALS

Revenue & Support

Expenses

For complete audited financial statements, please email Ted Benford at ted@communityrowing.org

Community and Foundation Partners

Thank you to all of our funders!
Community Rowing Contributors

$100,000 - $249,999

- To the Water, Ltd.
- Vortex
- Wells Fargo

$50,000 - $99,999

- Howard & Carol Anderson
- Brookline Bank
- Daly Charitable Service Trust
- Disabled Veterans National Foundation
- Aliza Friedman and Cameran Mason
- Tylor Jacks and Laura Davis
- Jean Jacques Halgar and Nicole Hajer
- Bannet Heart
- John Laws Consulting LLC
- Lorre de St. Andrew
- Jonathan Marcus
- Jane and Michael Morse
- Mr. Howard R. Schmuck

$25,000 - $49,999

- Anonymous Foundation
- Fidelity Charitable Foundation
- Harvard Pilgrim Health Care
- The Boston Foundation
- Davis, Malm & D'Agostine
- Elizabeth S. Cashin
- To the Water, Ltd.

$10,000 - $24,999

- The Peabody Foundation, Charitable Foundation of the Commonwealth of
- Laurie and Mason Tenaglia
- Charlotte McKee
- Mark Proctor and Society
- Kathryn E. Keeler
- Nesworthy Charitable Trust
- Elizabeth Davis
- Cabot Family Charitable Foundation
- Anonymous Family Foundation

$5,000 - $9,999

- The Amgen Foundation
- Kurt Borcherding
- ThermoFisher Scientific
- Scott Schweighauser
- Empacher North America
- Elizabeth Cabot Lyman
- Bridges & James Goyne
- Bala Cumaresan
- George Colony
- Michael Callewaert
- Bandwidth Presents LLC
- Anonymous

$2,500 - $4,999

- David Wiedaseck
- Phillip Volz
- VanOrden
- University of Minnesota
- Stewart Tucker
- Ed and Mary Supple Dailey
- Henry Finch
- Anita L. Meiklejohn
- Vincent J. Piccirilli and Susan W. Peck
- Wendy Paul
- Roger and Ann Jeffers
- Nancy L. Hendrickson
- Frederick F. Hewett and Arlene M. Herman
- Amanda Allen
- Drake Dovel
- Lisa Dean
- Dub Custom Design
- Betty and John DiSciullo
- Nancy Immesberger
- Sheryl hairn
- Loo Jacobson
- Roger and Ann Jeffers
- Trader Joes
- Allis, John
- Charles Kane
- Steven Katz
- Victor Kohnbahl
- Mary Kevis
- Catherine Davie
- Howard Hiatt
- Cheryl Mazaik
- Howard Hiatt
- Seth Cioffi
- School Rowing Team
- Stacey Cannon
- Timothy Cameron
- Jonathan Cann
- Anna B. Stearns Charitable Foundation
- Anonymous Family Foundation
- Cabot Family Charitable Trust
- Fiduciary Charitable Foundation
- Dennis M. Hober and Elizabeth Davis
- Frederick H. Horton and Catherine E. Ryan
- James E. and Allyce Darling
- Newbury Charitable Trust
- John Hancock
- Kathyn E. Koeler
- Massachusetts Charitable Society
- Mark Proctor and Charlotte McKee
- Roy A. Hunt Foundation
- Soros Fund Charitable Foundation
- Laurie and Mason Tenaglia
- The Humane Society of the Commonwealth of Massachusetts
- The MENTOR Network Charitable Foundation
- The Peabody Foundation, Inc.
Masters rower Andrew Milia carries his single back to the sculling pavilion after an October morning row.